

“ blended learning refers to a mixing of different learning environments. The phrase has many specific meanings based upon the context in which it is used. Blended learning gives learners and teachers a potential environment to learn and teach more effectively ”

Source: Wikipedia

## Blended Programmes

Blended learning integrates or blends, learning programmes in different formats to achieve a common goal. More often, blended learning programmes integrate classroom and online workshops but can also integrate materials in other formats.

Combining first class customer service with our extensive experience, knowledge and trusted approach, THE Group can offer a range of blended programmes and materials.

- Blended Learning can have the benefit of taking the best from self-paced, instructor-led, distance, and classroom delivery to improve instruction
- Those who can demonstrate mastery of the prerequisite content can skip the online part and go directly to the classroom section. The rest can learn it at their leisure, without other learners nearby who already know the material and are visibly expressing their frustration with the novice learners
- Blended learning frees course designers to separate content focusing on lower-order thinking skills, which can be easily taught online, from critical thinking skills, which many instructors feel more comfortable addressing in the classroom. It also enables designers to tailor learning content to the unique needs of different audience segments
- Blended learning can help reduce total training time and minimise time away from the job for training. Blended learning offers a comfortable middle ground for trainers, appropriately integrating e-learning where it makes sense and providing classroom experiences when e-learning cannot appropriately teach the content
- Blended learning can be more effective than classroom alone and many learners enjoy it more than either classroom or on-line only